The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

AQAR for the year (for example 2013-14) 2015-2016 I. Details of the Institution GOVT. COLLEGE FOR WOMEN 1.1 Name of the Institution **GANDHI NAGAR** 1.2 Address Line 1 JAMMU Address Line 2 JAMMU City/Town **JAMMU & KASHMIR** State 180004 Pin Code principal@gcwgandhinagar.com Institution e-mail address 0191-2435158 Contact Nos. DR. KIRAN BAKSHI Name of the Head of the Institution: Tel. No. with STD Code: 0191-2435158 9419102359 Mobile:

| Name o | of the IQ | AC Co-ordir | ator: | | | | |
|----------------------|--------------------|--|---------------------------|-----------------------------|--------------------------------------|--------------------|----------|
| | | | | | | | ٦ |
| Mobile | | | | 94191888 | 363 | | |
| IQAC e-mail address: | | | | | oriqac.com@gm lersharma45@ya | | |
| | | | | | | | |
| 1.3 NA | AC Tr | rack ID (For o | ex. MHCO | GN 18879) | | | |
| | | UK | | | | | |
| (Fe Th | or Exan is EC n | ecutive Comi nple EC/32/A o. is available stitution's Acc | &A/143 da e in the rig | ted 3-5-200 ht corner- l | bottom | /43 | |
| 1.5 We | bsite a | ddress: | | <u>www.gcw</u> | <u>gandhinagar.cor</u> | <u>n</u> | |
| | | | | | | | |
| | W | eb-link of th | e AQAR: | | | | |
| | | For ex. ht | tp://www. | .ladvkeane | college.edu.in/ | AOAR2012-13 | .doc |
| 1.6 Ac | credita | tion Details | 1 | 5 | 0 | | |
| SI | l. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period | |
| | 1 | 1 st Cycle | B++ | | 2004 | 2009 | |
| | 2 | 2 nd Cycle | А | 3.11 | 2011 | 2011-2016 | |
| | 3 | 3 rd Cycle | | | | | |
| | 4 | 4 th Cycle | | | | | |
| 1.7 Date | e of Est | ablishment of | f IQAC : | Ι | DD/MM/YYYY | 14/02/2003 | |
| | | | - | | ed to NAAC after 0-11submitted to | | |
| i. | AQAR | L | | | | (DD/MM/YY | YY)4 |
| ii. | AQAR | L | | | | _ (DD/MM/YY | YY) |
| | AQAR | | | | | (DD/MM/YYY | · |
| iv. | AQAR | L | 16/5/2 | .015 | | (DD/ | MM/YYYY) |

Dr. Surinder Kumar

| University | State 🗸 Central 🗌 Deemed 🦳 Private 🦳 |
|---|--|
| Affiliated College | Yes 🖌 No |
| Constituent College | Yes No 🖌 |
| Autonomous college of UGC | Yes No 🖌 |
| Regulatory Agency approved Inst | itution Yes No 🖌 |
| (eg. AICTE, BCI, MCI, PCI, NCI) | |
| Type of Institution Co-education | on Men Women |
| Urban | ✓ Rural Tribal |
| Financial Status Grant-in- | aid UGC 2(f) J UGC 12B |
| Grant-in-ai 1.10 Type of Faculty/Programme | d + Self Financing Totally Self-financing |
| Arts Science | Commerce Law PEI (Phys Edu) |
| TEI (Edu) Engineering | g Health Science Management |
| Others (Specify) | B.Sc Home Science, B.A English Honours, P.G Music, P.G Home Science, P.G Food Science |
| 1.11 Name of the Affiliating Univers | ity <i>(for the Colleges)</i> University of Jammu |
| 1.12 Special status conferred by Cent | ral/ State Government UGC/CSIR/DST/DBT/ICMR etc |
| Autonomy by State/Central Gov | t. / University |
| University with Potential for Exc | vellence UGC-CPE |
| DST Star Scheme | UGC-CE |
| UGC-Special Assistance Program | nme DST-FIST |
| | Any other (<i>Specify</i>) DBT STAR |
| UGC-Innovative PG programme | s College |
| UGC-COP Programmes | |

2. IQAC Composition and Activities

| 2.1 No. of Teachers | 12 | | | | | | |
|--|--|--|--|--|--|--|--|
| 2.2 No. of Administrative/Technical staff | 01 | | | | | | |
| 2.3 No. of students | 02 | | | | | | |
| 2.4 No. of Management representatives | 01 | | | | | | |
| 2.5 No. of Alumni | 02 | | | | | | |
| 2. 6 No. of any other stakeholder and | 02 | | | | | | |
| community representatives | | | | | | | |
| 2.7 No. of Employers/ Industrialists | | | | | | | |
| 2.8 No. of other External Experts | 01 | | | | | | |
| - | | | | | | | |
| 2.9 Total No. of members | 21 | | | | | | |
| 2.10 No. of IQAC meetings held | 05 | | | | | | |
| 2.11 No. of meetings with various stakeholders: | No. Faculty 04 | | | | | | |
| Non-Teaching Staff Students 05 | Alumni 01 Others • Parents • Students | | | | | | |
| 2.12 Has IQAC received any funding from UGC d | uring the year? Yes No 🖍 | | | | | | |
| If yes, mention the amount |] | | | | | | |
| 2.13 Seminars and Conferences (only quality related | ed) | | | | | | |
| (i) No. of Seminars/Conferences/ Workshops | Symposia organized by the IQAC | | | | | | |
| Total Nos. International | National State Institution Level | | | | | | |
| (ii) Themes | | | | | | | |
| 2.14 Significant Activities and contributions made | by IQAC | | | | | | |
| Alumni Meet Parent Teacher Meet Meeting with the Presidium and Class Repr Feedback on teachers and Courses by Stude Feedback from Alumni and Parents Organization of 6th Northern Zone Declama Quiz Competition Voters Day Celebration Basic Computer Course for Teaching and N | ents tion Contest Ion-Teaching Staff | | | | | | |
| Preparation of Results of various classes and comparison with the University results | | | | | | | |

- •
- Cleanliness of the College Campus under the banner of Swachh Bharat Abhiyan •

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements | | |
|---|--|--|--|
| 1.Admission- All the seats to be filled up on the basis of merit | 1.All the Seats in different streams and courses were filled up by making the admission online based upon their merits | | |
| 2.Preparation of results of different departments and their comparison with University Results | 2. Results of different departments are prepared and comparison with University Results was made. | | |
| 3.Organization of Parent Teacher Meet | 3.Parent Teacher Meet was organized and feed back of parents was taken and analysed. | | |
| 4.Organization of Alumni Meet | 4.Alumni Meet organized and feed back of alumni was taken and analysed | | |
| 5.Organization of Basic Computer Course for Teaching and Non-Teaching Staff | 5.15 Days basic Computer Course was organized for Teaching and Non-Teaching Staff | | |
| 6. Organization of different activities like debates, symposia, workshops, seminars, Cultural Programmes etc for Quality Enhancement. | 6.All the activities were performed from time to time | | |
| 7. To increase the participation of students in the various skill oriented and vocational courses available in the college. | 7.No. of students increased manifold who are admitted in the skill oriented and vocational courses | | |
| 8. To cater to the needs of slow learners and SC/ST students through remedial classes | 8. Remedial Classes were conducted to help the slow learners and SC/ST students to improve their academic performance | | |
| * Attach the Academic Calendar of the y | ear as Annexure. | | |
| 2.15 Whether the AQAR was placed in statutory | v body Yes 🖌 No | | |
| Management Syndicate Provide the details of the action taker | Any other body IQAC | | |
| The members of IQAC suggested tha and the data of all the activities shall | t the meetings shall be organized on regular basis be collected regularly and filed. | | |
| The staff members shall also be enco apply for Research projects | ouraged to participate in Research work and shall | | |

Criterion – I

I. Curricular Aspects

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------------|--|---|---|
| PhD | | | | |
| PG | 02 | 01 | | |
| UG | 05 | | | |
| PG Diploma | | | | |
| Advanced Diploma | | | | |
| Diploma | | | | |
| Certificate | 07 | 01 | 08 | |
| Others | | | | |
| Total | 14 | 02 | 08 | |
| Interdisciplinary | | | | |
| Innovative | 0 | 02 | 02 | 02 |

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

| | Pattern | Number of programmes | |
|---|---------------|---------------------------------|-----------------------|
| | Semester | 08 | |
| | Trimester | | |
| | Annual | | |
| 1.3 Feedback from stakeholders* (On all aspects) | Alumni 🗸 Pare | nts 🖌 Employers Students | ✓ |
| Mode of feedback : | Online Manu | al Co-operating schools (for Pl | EI) |

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

• Yes, Revision of Syllabus is made in all UG and PG Courses in the board of studies meetings held with HOD's of the respective departments in the University of Jammu.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

• One New Department i.e M. Sc Home Science has been introduced from the session 2015-2016

Criterion – II

2. Teaching, Learning and Evaluation

| 2.1 Total No. of | Total | Asst. Professors | Associate Professors | Professors | Others |
|-------------------|-------|------------------|----------------------|------------|--------|
| permanent faculty | 110 | 50 | 56 | 01 | 02 |
| | | | | | |

54

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. | | Associate | | Professors | | Others | | Total | |
|--------|------|-----------|-----|------------|---|--------|---|-------|---|
| Profes | sors | Profess | ors | | | | | | |
| R | V | R | V | R | V | R | V | R | V |
| | | | | | | | | | |
| | | | | | | | | | |

2.4 No. of Guest and Visiting faculty and Temporary faculty 19

32

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 04 | 03 | 41 |
| Presented papers | | 08 | 15 |
| Resource Persons | | | 12 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT enabled Teaching and Learning Process was followed
- Field visits were conducted for the students
- Guest Lectures on different topics were carried out
- Remedial classes for weak students and SC/ST students were carried out
- Coaching classes for Medical and Engineering Entrance Test (CET) were conducted
- Coaching classes for Jammu University Entrance Test (JUET) were conducted
- 2.7 Total No. of actual teaching days during this academic year



- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - Internal Assessment Test and Home Assignments and re-test for weak students were carried out. There is also provision of reevaluation and photocopy of Semester end Examination

| 2.9 | No. of faculty members involved in curriculum | 30 | 30 | 30 | | | |
|---|---|----|----|----|--|--|--|
| | restructuring/revision/syllabus development | | | | | | |
| as member of Board of Study/Faculty/Curriculum Development workshop | | | | | | | |

2.10 Average percentage of attendance of students

2.11 Course/Programme wise

distribution of pass percentage :

| Title of the Programme | Total no. of students | | Division | | | | | |
|---------------------------|-----------------------|---------------|----------|-------|-------|--------|--|--|
| | appeared | Distinction % | I % | II % | III % | Pass % | | |
| B.Sc | 508 | 8.86 | 57.48 | 22.83 | | 89.17 | | |
| B.A | 814 | | 18.30 | 51.35 | 5.77 | 75.43 | | |
| B.Sc Home Science | 25 | | 12.0 | 84.0 | | 96.0 | | |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. Feedback is taken from students about the teachers and courses
- 2. Feedback of the parents is taken

3. Class tests and Internal Assessment Test of students are taken and their results are analysed

4. Meeting with the students representatives and presidium are carried out to take feedback about the functioning of the college.

5. Regular Meetings with the teaching and non-teaching staff.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 11 |
| UGC – Faculty Improvement Programme | 03 |
| HRD programmes | 02 |
| Orientation programmes | 02 |
| Faculty exchange programme | |
| Staff training conducted by the university | 05 |
| Staff training conducted by other institutions | 04 |
| Summer / Winter schools, Workshops, etc. | 18 |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|---|--|
| Administrative Staff | 63 | 08 | 01 | 66 |
| Technical Staff | 27 | 09 | 01 | 02 |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

• The staff members are encouraged and guided to carry out research work in the College and University. They are also encouraged to apply for Research projects.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|-----------|------------|-----------|
| Number | | 02 | | Х |
| Outlay in Rs. Lakhs | | 12,90,800 | | |
| | | 2,56,000 | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | 01 | 01 |
| Outlay in Rs. Lakhs | | | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 03 | | |
| Non-Peer Review Journals | | 01 | |
| e-Journals | | | |
| Conference proceedings | | | |

3.5 Details on Impact factor of publications:

| Range Average h-index Nos. in SCOPUS |
|--|
|--|

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| | Nature of the Proje | ect | Duration Year | Nan fundii | ne of t 1g Ag | | | tal grant | Received | |
|---|--|------------------|----------------------------|---------------|------------------|---------|--------|-----------|------------|---------|
| | Major projects | | | | | | | | | |
| | Minor Projects | | | | | | | | | |
| | Interdisciplinary Proje | ects | | | | | | | | |
| | Industry sponsored | | | | | | | | | |
| | Projects sponsored by University/ College | | | | | | | | | |
| | Students research proj (other than compulsory by the Univ | ects | | | | | | | | |
| | Any other(Specify) | versity) | | | | | | | | |
| | Total | | | | | | | | | |
| 3.7 No | o. of books published | | | 05 | | hapters | s in E | Edited Bo | oks 01 | |
| 3.8 No | o. of University Departr | - - | out ISBN N eceiving fun | | 1 | | | | | |
| | TI | GC-SA | | CAS | | - | DC | T-FIST | | |
| | U | UC-SA | | CAS | | | DS | 51-F151 | | |
| | D | PE | | | | | DE | 3T Schem | ne/funds | |
| 3.9 Fo | - | utonom ISPIRE | | CPE CE | | | | 3T Star S | • | |
| 3.10 R | Revenue generated throu | igh con | sultancy | | | | | | | |
| 3.111 | No. of conferences | | Level | Internat | ional | Natio | nal | State | University | College |
| or | ganized by the Institution | | lumber . | | | | | | | |
| 01 | | 5 | ponsoring | | | | | | | |
| | | a | gencies | | | | | | | |
| | | | | | | | | | | |
| 3.12 N | Io. of faculty served as | experts | s, chairperson | ns or reso | urce p | ersons | | 25 | | |
| 3.13 No. of collaborations International National Any other | | | | | | | | | | |
| 3.14 N | lo. of linkages created c | luring t | this year | | | | | | | |
| 3.15 T | otal budget for research | n for cu | irrent year in | ı lakhs : | | | | | | - |
| Fro | om Funding agency χ | | From | Managen | nent of | f Unive | ersity | /College | Х | |
| Tot | tal X | | | | | | | | | |

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | |
| Inational | Granted | |
| International | Applied | |
| International | Granted | |
| Commercialized | Applied | |
| Commercialised | Granted | |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | International | tional National Sta | | University | Dist | College |
|-------|---------------|---------------------|--|------------|------|---------|
| | | | | | | |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

| JRF | SRF | Project Fellows | Any other | |
|-----|-----|-----------------|-----------|---|
| _ | | | | 1 |

3.21 No. of students Participated in NSS events:



3.22 No. of students participated in NCC events:

| University level | 40 | State level | 65 |
|------------------|-----|---------------------|----|
| National level | 172 | International level | |

3.23 No. of Awards won in NSS:

| University level | 4 | State level | 4 |
|------------------|---|---------------------|----|
| National level | X | International level | 01 |



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS Students visited the flood affected villages and helped them with clothings and other eatable materials with the help of funds generated by them
- Red Cross Mela was organized by the NSS students in the college to raise the funds
- Women Study Centre carried out extension activities on Gender Sensitization, sexual harassment for women,
- Women's Day was celebrated
- Exhibition was organized to make students skilful in Poster Making, Placards, Candle Making and other craft materials.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|--|--------------|---------------|--|---------------|
| Campus area | 179.83Kanals | 2.13 kanals | Land taken earlier by ERA given back to college | 182 Kanals |
| Class rooms | 46 | | | 46 |
| Laboratories | 22 | | | 22 |
| Seminar Halls | 01 | | | 01 |
| No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year. | Х | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | X | | | |
| Others | | | | |

4.2 Computerization of administration and library

- Computerization of Administration has been done
- Automation of Library is under process

4.3 Library services:

| | Exis | Existing | | y added | Total | |
|------------------|-------|----------|-----|---------|-------|-------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 52871 | | 473 | 231696 | | 53344 |
| Reference Books | 2283 | | 74 | 123304 | | 2357 |
| e-Books | | | | | | |
| Journals | 03 | | | | | |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | | | | | | |
| Others (specify) | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|--------------|---------------------|---------------------|--------|------------------|--------|
| Existing | 20 | 01 | \checkmark | | | 08 | 12 | |
| Added | | | \checkmark | | | | | |
| Total | 20 | 01 | \checkmark | | | 08 | 12 | |

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - Computers have been provided in each department with internet facilities
 - Computer Lab has been established
 - Basic Computer Course was carried out for 15 days for both teaching and non- teaching staff members
 - Computer Facilities have been provided to the students
- 4.6 Amount spent on maintenance in lakhs :
 - i) ICT
 - ii) Campus Infrastructure and facilities
 - iii) Equipments
 - iv) Others

7.47 Lacs for Furniture

Total :

292.9

281.93 Lacs

3.5 Lacs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Forms have been designed to take feedback on courses and teachers.
- Suggestion/complaint boxes are installed at different places for students
- College has started Facebook for students, Parents and Alumni
- Add on courses for development of soft skills were offered
- Financial Assistance was provided to economically weaker students and meritorious students
- The Institution publishes it updated prospectus, Magazine and News Letters

5.2 Efforts made by the institution for tracking the progression

- Feedback about the teachers and courses Is taken from students and parents
- Feedback from Alumni
- Regular Interaction with the Parents and Alumni through personal contact, college website and college facebook

| 5.3 (a) Total Number of students | UG | PG | Ph. D. | Others |
|---------------------------------------|------|-----------|--------|--------|
| | 5869 | 39 | | |
| (b) No. of students outside the state | Nil | | | |
| (c) No. of international students | Nil | | | |
| Men No % Nil Women | | No 586 | |] |

| | | La | ast Year | | | | |] | This Year | | |
|---------|-----|-----|----------|--------------------------|-------|---------|------|-----|-----------|--------------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 3524 | 832 | 304 | 294 | 02 | 4955 | 3886 | 1054 | 328 | 501 | 02 | 5869 |

Demand ratio 2:1

Dropout % :5% (300 approx.)

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

 132 students were given coaching for JKCET - 2016

 550 Students were given coaching for JUET- 2016

 No. of Students beneficiaries :

 JKCET : 90

 JUET : 380

 5.5 No. of students qualified in these examinations

 NET
 SET/SLET

 GATE
 CAT

UPSC

Others

5.6 Details of student counselling and career guidance

State PSC

The placement cell of the College is continuously guiding and providing training to the students towards meaningful jobs. Students are also provided training on soft skills. College has established the following cells for the benefit of the students

- Anti Ragging Cell
- Sexual Harassment Cell
- Placement Cell

No. of students benefitted

IAS/IPS etc

5.7 Details of campus placement

| | Off Campus | | |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 10 | 1349 | - | - |

5.8 Details of gender sensitization programmes

- Centre for Women Studies
- Sexual Harassment Cell
- Grievance Redressal Cell
- NSS/NCC

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events



5.10 Scholarships and Financial Support

| | Number of students | Amount |
|---|--------------------|-----------|
| Financial support from institution | 195 | 7,72,500 |
| Financial support from government | 575 | 35,81,465 |
| Financial support from other sources | | |
| Number of students who received International/ National recognitions | | |

5.11 Student organised / initiatives

| Fairs | : State/ University level | 02 | National level | | International level | |
|------------|----------------------------|--------------|-------------------|----|---------------------|--|
| Exhibition | n: State/ University level | 04 | National level | | International level | |
| 5.13 | No. of s | ocial initia | atives undertaken | 15 | students | |

5.13 Major grievances of students (if any) redressed:

There were 17 major grievances of students and all were redressed.

Criterion – VI 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To be a world class institutional fostering humanity, wisdom, knowledge, creativity, entrepreneurial skills, innovative capabilities and equal opportunities aiming at transforming the young scholars into "Supernova women of substance"

MISSION

- To promote quality education through continuous Efforts, Dedication and commitment.
- To empower women and enable them to rise above all constraints by nurturing critical thinking, effective communication and learning skills.
- To introduce innovative courses which empower them to assume leadership, enhance professionalism while enabling them to face challenges of life effectively.
- To provide platform for holistic development and to inculcate social responsibility, groom humanism through a wide variety of curricular and co-curricular activities.
- To offer a wide range of choices for study at various levels of P.G/U.G catering to a cross section of students from all backgrounds.

6.2 Does the Institution has a management Information System

- Yes, the institution has management information system
- Information regarding admission is conveyed through press, NIC, Facebook and College website
- Information to the students are conveyed through Notices and through presidium

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The College focuses on multi skilled development of students in order to ensure employability.
- The College has started Florist Shop, Boutique Technology, Mushroom Cultivation Centre and College Canteen run by the students with the help of staff.
- The College also started soft skills courses like Administrative and Management Skills, Communication Skills and Personality Development, Creative Writing in English and Journalism, Basics in Computer Application, Human Rights and Clinical Dietetics
- The College is also starting Choice Based Credit System (CBCS) from the current session

6.3.2 Teaching and Learning

- ICT enabled teaching-learning process is followed which makes the teachinglearning process students centric.
- Students are given projects and home assignments to develop writing skill and practical skill in them
- Group Discussion, Seminars, Debates, Quiz viva etc are carried out

6.3.3 Examination and Evaluation

- Semester System with continuous Internal Assessment is followed
- Weaker students are given the chances for improvement through re-test of Internal Assessment
- The Internal Assessment tests and Semester end examination are carried out with proper schedule and date sheet
- Internal Assessment Record has been computerised

6.3.4 Research and Development

- Staff Members are continuously encouraged to carry out research in and outside the campus
- They are also encouraged to apply for research projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ICT enabled teaching-learning process is followed
- The Library is equipped with Text Books, Reference Books, Journals, Magazines and Newspapers both students and teachers make full use of the library.
- New Construction works for additional class rooms, canteen, hostel building under RUSA are going on in addition to the existing infrastructure,
 - 6.3.6 Human Resource Management
 - Committees have been framed to make best use of human resource.
 - 6.3.7 Faculty and Staff recruitment
 - Permanent Faculty and staff are recruited by the Government
 - Academic Arrangement and Guest Faculty and Need Basis employees are recruited as per the requirement.

6.3.8 Industry Interaction / Collaboration

Efforts are being made to have collaboration/interaction with Industry

6.3.9 Admission of Students

Students are admitted to the college on the basis of academic merit, special entrance test or combination of both. The Admission is done online. As the College is a Govt. Institution, therefore admission is done as per Govt. norms. Reservation Norms fixed by the Govt. are followed.

| 6.4 Welfare schemes for | Teaching | Computer Courses and Orientation Courses are conducted from time to time |
|-------------------------|--------------|--|
| | Non teaching | Computer Courses and Orientation Courses are conducted from time to time |
| | Students | Scholarships, welfare funds, Remedial classes, Counselling and Guidance |

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

| \checkmark | No |
|--------------|----|
|--------------|----|

Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | | |
|----------------|----------|--|----------|-----------|--|
| | Yes/No | Agency | Yes/No | Authority | |
| Academic | Yes | Univ. of Jammu | Yes | College | |
| Administrative | Yes | Higher Education Deptt. J&K Govt. | Yes | College | |

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

| No |
|----|
|----|

For PG ProgrammesYesNo \checkmark

Yes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Re-Test for Internal Assessment Tests are taken for weaker students
- Re-evaluation and Re-checking of Semester End Examination, Facility is available

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University encourages institution to go for academic autonomy

6.11 Activities and support from the Alumni Association

• Meeting was conducted with Alumni in which more than 100 Alumni participated and they were asked to contribute to the institution for its growth.

6.12 Activities and support from the Parent – Teacher Association

- Meeting with the Parents of students was conducted in which more than 100 parents participated. They were given feedback about the various initiatives taken by the institution for the welfare of the students. They were also asked to provide feedback to the institution about the teaching-learning process
- 6.13 Development programmes for support staff
 - Computer Course and Orientation programmes was conducted for the support staff
 - Repair and renovation of the support staff office was carried out

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Eco Friendly policy is adopted in the college
- Lawns and Gardens are developed and maintained with upmost care
- Trees and Shrubs were planted
- Use of Polythene is banned in the college

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Florist Studio, Boutique Technology Courses and Outlet, Food court, Mushroom Cultivation Centre, Plant Nursery, Baking Course, Candle Making, Craft, Painting Classes, Food preservation,
 - Remedial Classes Free Coaching to Girl Students (JKCET and JUET) Certificate Courses for Students
 - Yoga and stress relieving classes
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Internal Academic Audit is conducted
 - Certificates Courses were offered
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Entrepreneurship skills were developed in students
 - Florist Studio and Boutique Technology Course and Outlet were started

numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

• Tree Talk programme, Plantation drive, Interactive session, Guest Lectures, Environmental visit, Botanical Trips, Mushroom cultivation, Demonstration Centre, Swachh Bharat Abhiyan were organized to make students eco-friendly

Yes

7.5 Whether environmental audit was conducted?

No 🗸

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Institution is planning to introduce new courses like B.Sc Nursing, B.A LLB Five Years integrated course as well as Skill development Courses. Also plans to install photo voltaic system, Solid Waste Management System.
- To help the departments in Quality Enhancement Activities regularly.
- To facilitate SWOT analysis at the departmental level.

8. Plans of institution for next year

- To organize 4th J&K Women Science Congress.
- To organize workshops, symposia and conferences.
- To cater the needs of slow learners through remedial classes.
- To carry out coaching classes for various competitive exams like CET, JUET etc.
- To prepare the academic calendar for the session 2016-2017.
- · To conduct an Academic Audit of the departments.
- To organize various Inter- College Competitions like quiz competitions, debates, drawing completions, poster making competitions etc.
- To organize 7th Northern Zone Declamation Contest.
- To carry out basic computer course for both teaching and non-teaching staff
- · To provide computer centre and Internet facility to the greater no. of students.
- To update the college website with the new format.
- To accelerate the process for the sanction of funds for the construction of Multi Purpose. Indoor Sports Hall.
- To augment Infrastructural facilities.
- To accelerate the process for MOU with other institutions.
- To carry out plantation drive inside as well as outside the campus.
- To increase the participation of students in various co-curricular activities, sports and skill oriented courses.

Signature of the Coordinator, IQAC

Dr. Surinder Kumar

Waale

Signature of the Chairperson, IQAC

Dr. Kiran Bakshi Principal